

WILLIAM J NIXON
ASSISTANT DIRECTOR, UNIVERSITY OF GLASGOW LIBRARY

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PROFILE

An experienced and strategic leader providing vision for our open access institutional infrastructure, digital library services, institutional repositories and academic engagement team with over 18 years of experience working with open access and open repositories. I am an enthusiastic, creative and customer-focused member of the University of Glasgow's Information Services senior management team, with a strong ethos of collaborative partnerships and engagement across teams to deliver outcomes for the University and the wider Open Community. With a highly visible national and international profile, I have extensive experience of the UK's Research Excellence Framework (REF), scholarly communications, repositories and research indicators/identifiers and would engage with colleagues in the UK further around the work of SPARC Europe and the implementation of Plan S.

COMMITMENT TO LEADERSHIP AND OPEN

I am passionate and committed to Open, having worked nationally and internationally with colleagues in EIFL, Jisc, SPARC, SPARC Europe, COAR and Open Repositories. I have delivered presentations supporting Open across the world in support of both open access and open repositories. At an international level I have been a past member of SPARC Europe (2013-16) and have provided leadership for the Open Repositories series of conferences as Chair of the Steering Committee (2015-17). I have a commitment to ongoing leadership development, and I was recently accepted on to the LIBER Emerging Leadership Programme which will provide an opportunity to work more closely with colleagues in European libraries over the coming year.

CAREER

ASSISTANT DIRECTOR, 2014–

As Assistant Director (Academic Engagement and Digital Library) I provide strategic and operational leadership for our digital library services (3 x MPA8) including the library management system and repository infrastructure which supports Open Research. A key focus of my work is the strategic direction and management for Enlighten, the University of Glasgow's institutional repository service. Enlighten is a key part of the University's research infrastructure and supports a wide range of mission critical activities including the management of Open Access compliance and REF readiness. Enlighten also provides the infrastructure for research data management, theses and research impact/knowledge exchange.

KEY ACHIEVEMENTS

- Delivered a complex £3.5M library refurbishment project of the Library's levels 1 and 2 (opened in July 2016) including new conservation space and upgraded photographic studio and 150 new study spaces for students
- Led the set-up of new Enlighten repositories: EdShare to support the deposit and management of Open Education Resources and Research Impact to capture evidence of Knowledge Exchange

- Led enhancements to Enlighten to support our current REF Readiness exercise in the capture and reporting of outputs; working with colleagues across the library, the Research Office and the Colleges to deliver both the selections and the outputs required for review
- Led the launch of a new suite of web pages focused on Managing Publications in partnership with our Head of Research Policy and Academic Engagement team to highlight our research tools including SciVal and Altmetric and to support the University's research agenda
- Leading the University of Glasgow's engagement with the development of EBSCO's open source FOLIO (Future of Libraries is Open) platform for Library Management Systems
- Working with ProQuest in a major project to digitise 13K theses (and supporting material) and to make them freely available via our theses service

KEY RESPONSIBILITIES

- Provide strategic high-level management information (including bibliometrics) for senior University staff and the University Management Team; managing the University's institutional Research Output KPI; benchmarking the University of Glasgow against other Russell Group universities using data from Enlighten and SciVal (including the FWCI)
- Manage the library's operational budget
- Lead the development of Enlighten, and related open access repository services supporting with over 100K publications, 6300 theses and 300 research datasets
- Provide operational and strategic leadership for 15 staff including 9 senior staff (MPA8) direct reports leading on Academic Engagement and our Digital Library. The Digital Library includes the Library Management System (Sierra); extensive experience in staff performance, mentoring and management
- Represent the library on national and international bodies and maintaining/enhancing the University's reputation in the repository, scholarly communications and digital library space

UNIVERSITY COMMITTEES AND ENGAGEMENT

- Chair of the cross-institutional Digital Preservation Working Group delivering the University's Digital Preservation Policy and reporting to the Information & Data Governance Group
- Member of the Information & Data Governance Group, chaired by Deputy Secretary of Court reporting on the work of the Digital Preservation Working Group
- Chair of the Colleges/Enlighten group which provides a focus for repository, REF and bibliometrics development and includes staff from the Research and Innovation Office

NATIONAL AND INTERNATIONAL ENGAGEMENT

I have a strong national and international profile and regularly represent the University of Glasgow to share our best practice, innovation and activity in support of the University's international ambitions and to ensure that the University of Glasgow Library's innovation is globally recognised and respected.

- Member of the RLUK Assistant Director's Network (ADN), 2019-
- Member of the RLUK Digital Scholarship Network (DSN), 2019-
- Member of the SCONUL Deputies Group, November 2018-
- Elected as Treasurer to Confederation of Open Access Repositories (COAR) Executive Board, 2018-21
- Member of the Digital Preservation Coalition (DPC), 2017-
- Member of the international Open Repositories Steering Committee, 2012-
- Elected to Chair of international Open Repositories Steering Committee, 2015-17 (2 year term)
- Elected to SPARC Europe Board, served from 2013-2016 (3 year term)
- Member of the Organising Committee for SPARC Meeting on Openness in Research & Education, San Antonio, Texas, March 2016

- Member of the OAI Scientific Committee, Geneva, 2007-2016
- Program Committee co-chair of Open Repositories 2015, Indianapolis
- Host Organising Committee co-chair of Open Repositories 2012, Edinburgh
- Chair, International EPrints User Group, 2013-15

SELECTED PRESENTATIONS

INVITED PRESENTATIONS, 2011-PRESENT

- *COAR: Next Generation Repositories*, French Repositories Conference, Lyon, France, November 2018
- *Sustaining (and Delivering) "Open" at the University of Glasgow through Enlighten*, OCLC Works in Progress Webinar, 23rd August 2018
- *Delivering Digital: Unlocking Assets, Adding Value, & Safeguarding the Past*. SCURL Digitisation Meeting, Heriot-Watt University, Edinburgh, 2017
- *Altmetrics at the University of Glasgow*. UKSG Conference 2016 Breakout Session - Institutional insights: adopting new metrics, Bournemouth, England, 2016
- *Enlighten: Past Work, Present Success & Future Challenges for Repositories*. 4th National Open Access Workshop, TÜBITAK, Ankara, October 19-21, 2015
- *Introducing Altmetrics to Researchers*. Altmetricon 2015, London, September 2015
- *Enlighten: Adding and Assessing Value*. COAR-SPARC Conference, Porto, Portugal, April 2015
- *An embedded repository: Enlighten the experience at the University of Glasgow*. 3rd Portuguese-Brazilian Open Access Conference (CONFOA), Lisbon, October 2012
- *Developing Open Access and Institutional Repositories*. University of Nairobi, Nairobi, August 2012
- *Success Stories Towards Developing Institutional Repositories*. Kenyatta University, Nairobi, August 2012
- *Enlighten: Past Work, Present Success & Future Challenges for Repositories*. Kadir Has University, Istanbul, March 2012
- *Supporting Research Information & Data Management at the University of Glasgow*. Digital Curation Centre Roadshow, Belfast, Northern Ireland June 2012
- *E3: The Enlighten Embedding Experience*. JISC Meeting, Nottingham, February 2012
- *Open Access Publications Policy and Embedding*. Berlin 9 Pre-conference workshop, Washington DC, November 2011

PRESENTATIONS, 2013-PRESENT

- *Taking the Long View: Sustaining (and Delivering) Open at the University of Glasgow*, Bozeman, Montana, USA, Open Repositories, June 2018
- *Lights, Camera, Deposit: Using EMu and Sapphire to create a Digital Media Repository*, University of Glasgow, Axiell User Group Conference, May 2018
- *Making an Impact: The recording and capture of Impact-generating activity and evidence at the University of Glasgow*, Brisbane, Australia, Open Repositories, June 2017
- *Leading the Charge: Supporting Staff and Repository Development at the University of Glasgow*, 24x7, Open Repositories 2017, Brisbane, Australia, Open Repositories, June 2017
- *Marginal Gains or Big Bang? Driving Innovation and Change at the University of Glasgow Library* RLUK Conference, British Library, London, March 2017
- *Let there be (En)Light(en): Building a repository brand at the University of Glasgow*. 24x7, Open Repositories 2016, Dublin, Ireland, June 2016
- *Looking Ahead to the UK's Research Excellence Framework (REF): Supporting Open Access with EPrints*. Open Repositories 2016, Dublin, Ireland, June 2016
- *Repository Enlighten-ment: A Ten Year Rave!* [with Susan Ashworth]. 24x7, Open Repositories 2015, Indianapolis, USA, June 2015

- *Enlighten: Supporting Research Data Management*. Open Repositories 2015, Indianapolis, USA, June 2015
- *Bibliometrics at the University of Glasgow [InCites]*, Strategic Management of Research and the Role of Bibliometrics, Prague, Czech Republic, October 2014 [Invited by Thomson Reuters]
- *The Invisible Institutional Repository: Missing a Trick (and Missing Fulltext)?* 24x7, Open Repositories 2014, Helsinki, Finland, June 2014
- *Workshop: Altmetrics in Practice, how are Institutional repositories using altmetrics today?* [with Euan Adie and Sebastien Francois] Open Repositories 2014, Helsinki, Finland, June 2014
- *Enlighten: The evolving (and key) research management roles of the Institutional Repository* [with Susan Ashworth], 24x7, Open Repositories 2013, Prince Edward Island, Canada July 2013

SELECTED PUBLICATIONS

- McCutcheon, V., Nixon, W., and de Castro, P. (2014) *Repository profile: University of Glasgow: "Enlighten" IR & Research System*. Confederation of Open Access Repositories.
- Nixon, W.J., Ashworth, S., and McCutcheon, V. (2013) *Enlighten: Research and APC funding workflows at the University of Glasgow*. Insights: The UKSG journal, 26(2), pp. 159-167. (doi:10.1629/2048-7754.80)
- Nixon, W. (2010) *Enrich: improving integration between an institutional repository and a CRIS at the University of Glasgow*. In: Stempfhuber, M. and Thidemann, N. (eds.) *Connecting Science with Society: The Role of Research Information in a Knowledge Based Society*. Toptryk Grafisk ApS: Aalborg, Denmark, pp. 55-64. ISBN 9788773079874
- Greig, M., and Nixon, W. J. (2007) *On the road to Enlighten-ment: establishing an institutional repository service for the University of Glasgow*. OCLC Systems and Services, 23(3), pp. 297-309. (doi:10.1108/10650750710776431)
- Ashworth, S., Mackie, M., and Nixon, W.J. (2004) *The DAEDALUS project, developing institutional repositories at Glasgow University: the story so far*. Library Review, 53(5), pp. 259-264. (doi:10.1108/00242530410538391)
- Ashworth, S., and Nixon, W. (2004) *The DAEDALUS project: an open archiving initiative*. In: Brophy, P., Fisher, S. and Craven, J. (eds.) *Libraries Without Walls*. Facet Publishing: London, UK, pp. 227-237. ISBN 9781856045117

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